

# Certificate of Accomplishment

Awarded To

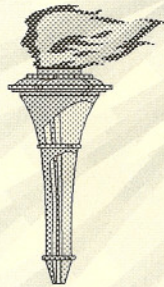
**ERVIN B. LAWSON**

In Recognition of Successful Completion of a Training Course on

**SUPERVISOR'S ROLE IN HUMAN  
RESOURCE MANAGEMENT**

November 5-8, 2002

A Human Resource Skills Building Course of Reeves-Martin & Associates, Inc.



A stylized, handwritten signature in black ink, appearing to read "Stephen M. Collins".

Stephen M. Collins, Vice-President